

The meeting was called to order by Board President Michele Arminio at 7:00 p.m.

ATTENDANCE

Ms. Michele Arminio
Ms. Kathleen Belko
Ms. Karen Bierman
Mr. Ken Chiarella (participated remotely)
Mr. Adi Nikitinsky
Mr. Andy Paluri
Ms. Rupa Siegel
Ms. Chrissy Skurbe
Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

STAFF PRESENT

Dr. Dori Alvich, Superintendent of Schools
Dr. Adam Layman, Assistant Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

STUDENT BOARD MEMBER REPRESENTATIVES PRESENT

Ms. Samaara Jain
Mr. Shivank Lattupally

ATTORNEY PRESENT

Mr. Vito Gagliardi, Porzio, Bromberg & Newman, P.C.

MEMBERS OF THE PUBLIC – approximately 46

Ms. Arminio stated that she acknowledges that it is the beginning of the school year and there remains a great deal of uncertainty, with high levels of anxiety and concerns. Ms. Arminio expressed that the members of the board of education would like not to be put in the position to postpone the business of this meeting. Therefore, everyone will be heard for four minutes and requested that no speaker leave the podium so the meeting can be conducted in a civil and peaceful manner. Ms. Arminio added that the Governor has received the letters sent by the Board and the Board is not in the position to ignore the rules that have been set.

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted September 17, 2021:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,

3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

APPROVAL OF MINUTES

A motion was made by Ms. Skurbe and seconded by Mr. Tufano to approve the minutes for the Public Board of Education Meeting, June 16, 2021. Mr. Rutsky objected to the verbatim minutes of a comment made by one member of the public and inquired why the minutes were revised to include that. Both Mr. Rutsky and Mr. Paluri stated that the comments were of a political nature, and they should not have been included. Ms. Arminio explained that board members have gone back and forth with administration to agree on what they all felt were acceptable without any resolution, therefore she felt it was best to include a verbatim statement for this situation. Motion carried with Mr. Paluri, Ms. Siegel and Mr. Rutsky opposing and Ms. Arminio abstaining.

A motion was made by Ms. Bierman and seconded by Mr. Tufano to approve the minutes for the Public Board of Education Meeting, August 18, 2021. Motion carried with Ms. Arminio abstaining.

A motion was made by Ms. Belko and seconded by Ms. Bierman to approve the minutes for the Closed Session Meeting, August 18, 2021. Motion carried with Ms. Arminio, Mr. Paluri and Mr. Tufano abstaining.

STUDENT BOARD MEMBERS' REPORT

Mr. Shivank Lattupally provided an update on the school opening at Oak Tree, reporting that everything is running smoothly, and they will be holding an in-person and virtual back to school night on September 30th. Next, Mr. Lattupally reported that the opening at Mill Lake School went well, adding that a presentation and training on SEL for the entire faculty on how to support the students journey back to the school building was held. Openings also went well at both Brookside and Barclay Brook Schools, where staff are helping the students transition back to school with safety protocols in place.

Ms. Samaara Jain reported that Applegarth students and staff are excited to be back in school and are doing a good job transitioning back into in-person instruction. Staff and students will be participating in the Heavenly Hats fundraiser for cancer survivors; Week of Respect; 911 recognition events; an upcoming Book Fair Week; and the Unified Program sale. Next, Ms. Jain reported that Ms. Jamie Newcomb, Guidance Counselor, Woodland Elementary School, initiated Lunch Bunches, an event for the fourth graders to get acquainted with each other during lunch period; the Woodland PTO sponsored an Ice Cream Social at Thompson Park; and Back to School Night is scheduled for September 28, 2021. At the Middle School, Back to School Nights will be held Monday and Tuesday of this week. Ms. Jain reported that the Middle School lunches have been shortened to twenty minutes which has created additional spacing for social distancing. Ms. Jain inquired if they could create a rotation of the teams that are called for lunch as some students don't have as much time as others to get their lunch. Dr. Alvich advised that the Middle School recently went back to the full lunch period. Lastly, Ms. Jain reported that the Unified Program at the High School was chosen to represent New Jersey in the Special Olympics in Florida; the MTHS Girls Tennis Team made it to the GMC Finals; High School Clubs are

beginning to host in-person meetings; and the High School Virtual Back to School Night will be held this week. Ms. Jain added that personally she is glad there is a mask mandate and she is very glad to be back to in-person instruction.

COMMITTEE REPORTS

Ms. Kathleen Belko, Chairperson of the Curriculum Committee, reported that the committee met last week and reported the following:

Ms. Susan Gasko, Supervisor of Mathematics and Instructional Technology presented the Precalculus and Precalculus Honors curriculum.

Mr. Zachary Morolda, Supervisor of Applied Arts and Careers Technology, presented the Ominchannel Marketing course, which is an advanced business marketing class for students interested in advanced principals of marketing education. Formerly this course was a half year course taken with Sports & Entertaining and Marketing. Students will be participating in online simulations to reinforce, enrich, and further explore course concepts.

Dr. Kelly Roselle, K-12 Supervisor of Language Arts, World Language, ESL/Bilingual, and Media Literacy presented the AP Language and Composition course. The syllabus comes from College Board. A course that will engage students to be increased skilled readers of prose in a variety of periods and disciplines. This course is the third year of the four-year State requirement for graduation in English Language Arts.

Ms. Danielle Drust, K-12 Supervisor of Science and Social Studies, provided a presentation on Sociology, AP US History I and II, and AP European History courses, noting that the AP curriculum is dictated by College Board. In AP History I students will cover the time period of 1491-1898, AP History II focuses on the Gilded Age (1877-1896), and in European History students will be introduced to cultural, economic, political, and social developments from 1450 forward that played a fundamental role in shaping the world in which we live.

Ms. Belko reported that the committee inquired about curriculum offerings for other world cultures and history outside of Europe. Ms. Drust advised there could be more offerings if there was an interest from the students.

Ms. Skurbe added that there are many courses that are offered at county colleges that students can take advantage of and requested that the curriculum committee consider having that discussion at a future meeting. Mr. Paluri added that unfortunately with Monroe being located approximately thirty minutes away from the county college, not that many students take advantage of their offerings. Dr. Layman stated that they have been working on expanding partnerships and offerings as part of the Strategic Goals and he would work with Ms. Belko on adding it to the curriculum agenda.

Mr. Adi Nikitinsky, Chairperson of the Personnel Committee, reported that the committee met and discussed the coaches' stipends, Vacancy Report, Exit Survey, Job Description for the Director of Falcon Care/ECE, and the Acting/Interim Superintendent position, which the Board will discuss further in closed session this evening.

Mr. Paluri expressed concern over what he considers a lack of transparency in the search for a superintendent.

Ms. Chrissy Skurbe, Chairperson of the Community Engagement & Communication Committee, reported that the committee met and received an update on the sponsorship advertising initiative. Dr. Layman shared some possible pricing on designs and templates for designs. Ms. Skurbe reported that the committee still needs clarification on the threshold (\$44,000) and how it would affect the sponsorship program, such as whether they could break the advertisements down into different projects. Dr. Layman added that he and Mr. Gorski contacted board counsel and they advised that they are okay with separating projects if they are clearly separated. Ms. Skurbe reported that the next step is to put together an advertisement to solicit businesses.

Next, Ms. Skurbe reported that the committee discussed the Communication Survey that they would like to send out to the community to gauge how the district is doing with communication. They plan to ask the Township to reciprocate and send out the survey as well.

Ms. Chrissy Skurbe, Chairperson of the Policy Committee, stated that the committee met and reviewed several policies.

Policy #1648.11/ The Road Forward COVID-19 Health & Safety – Ms. Skurbe reported that board members have been receiving a lot of comments and concerns from parents regarding the travel procedures, how it differs from surrounding districts, and how the district came to those determinations. Dr. Alvich stated that the travel recommendations follow the recommendation of the CDC. Dr. Alvich added that once a student returns, they will receive virtual home instruction while they are quarantining.

Mr. Tufano inquired if rapid test could be an option for the recreation cheerleaders to take after their return from Disney in December. Dr. Alvich advised that rapid tests have not been accepted by the Department of Health. Dr. Alvich stated that if the Board chooses, they can do away with the travel quarantine. Ms. Arminio suggested waiting to see where this variant leads, hopefully to the end, and reevaluate as we certainly do not want to put any of the students or staff at risk. Considering the travel that usually takes place during the holidays, Ms. Skurbe expressed concern regarding the district's preparedness for the home instructional piece in the policy and reported that board members have received emails from parents stating that students have been out a week and instruction still hasn't begun.

Ms. Skurbe firmly stated that everything that is in the Plan should be in the policy because policies are what drives the district. Dr. Alvich advised that the entire Plan is contained within the policy, however it was not incorporated into the copy that was placed in BoardDocs. She will remove that policy from her report this evening before the vote to approve it. Several board members voiced concern that it has taken more than 48 hours for the virtual home instruction to begin, and the students deserve to be educated while they are in quarantine. Mr. Nikitinsky made a motion that the Board offer full remote instruction if virtual home instruction has not commenced within 48 hours for students that are quarantine for seven days. Ms. Arminio clarified that what the students would then be receiving is like an observation of the classroom not really a participation in the class. Dr. Alvich stated that the reason why they chose virtual

home instruction was because they felt that students would benefit more from two hours of 1:1 instruction over listening into the class without participation.

Mr. Nikitinsky amended his motion which was seconded by Mr. Tufano that the Monroe Township Board of Education provide a virtual interactive option for quarantined students if home instruction has not begun within 48 hours and continue until home instruction can begin.

A motion was made by Mr. Chiarella and seconded by Mr. Rutsky to table Mr. Nikitinsky's motion until members of the public have had an opportunity to speak and the Board has a better understanding of the impact on students that his motion entails. Roll call 10-0-0-0-0. Motion carried.

Ms. Skurbe continued with her policy committee report updating the Board that the committee discussed Policy #1648.13 / School Employee Vaccination Requirement. Dr. Alvich reported that the County has informed her that the district should hear from the State this week about a company that will come in and do the testing weekly. Dr. Alvich added that she reached out to testing companies as the district is responsible for the cost of the testing and needs to be in place by October 18th.

Next, the committee discussed Policy & Regulation # 5200 / Attendance - the attendance policy in connection with the High School Integrity Policy. Questions were raised regarding what an excused and unexcused absence was. Dr. Alvich reported that she reviewed the policy with district administration to ensure they are following it.

Lastly, Ms. Skurbe reported that Policy #7510 / Use of School Facilities is on the agenda for approval of second read this evening as well as a few Strauss Esmay recommended minor wording changes for some policies and abolishment of a few policies.

Mr. Peter Tufano, Chairperson of the Buildings, Grounds & Transportation Committee, stated that the committee met on September 14th. He reported that he opened the meeting and asked Ms. Chari Chanley, Middle School Principal, Mr. James Higgins and Mr. Scott Sidler, Middle School Assistant Principals, to begin the discussion relative to adverse effects of removing sixth grade from the Middle School. Ms. Chanley advocated on behalf of her administrative team to keep the sixth grade in the Middle School configuration. She presented that there were many positive considerations for such including: the social and emotional benefits for students; the close proximity to the High School for sharing of programs and services; the Middle School current building configuration, which mimics the High School; the three years that the students attend the Middle School provides for a smooth transition to the High School; and all six academic teams including area specialist will be located in the same building. Ms. Chanley also mentioned the detriments of pulling out the sixth grade including consideration for the teaching staff, indicating that you just can't move teachers within departing grade level because of certifications and other reasons. Ms. Chanley disclaimed that although she is not an architect, they would need to add an additional cafeteria in the back of the school and create at least eight additional classrooms or more to replace the trailers. She mentioned that whatever the plan would be, it would have to include enough classroom space and comply with New Jersey Department of Facilities requirements.

Mr. Tufano stated that he asked if there were any administrative questions from Dr. Alvich, Mr. Gorski or Dr. Layman. They all presented their questions and concerns including the magnitude of students that would be projected to be in the Middle School which could exceed 2100. Ms. Chanley stated that the numbers would be manageable with the team approach to instruction and with the addition of an additional cafeteria, additional classrooms as per DOE requirements and applicable staff.

Next, Mr. Tufano reported that he introduced Ms. Kathie MacDonald, Director of Transportation, to provide a school opening transportation update. Ms. MacDonald highlighted for the committee all of the efforts to prepare for the opening which began before June. Ms. MacDonald informed the committee that her office updated all of the current routing requirements for all the new enrollments and construction. She also discussed how the six contracted routes with the Middlesex County Education Service Commission didn't receive any bids despite being put out to bid twice. With the Board's understanding, Ms. MacDonald brought the routes back in house by deploying every bus and hiring six drivers. Ms. MacDonald indicated that despite customarily challenges that are inherent with the first day of school, the transportation office has ironed out many of the problems leading to many of the buses arriving on time to the schools. Ms. MacDonald also notified the committee of the extreme national driver shortage which she remedied by soliciting drivers from other districts to work in Monroe.

Ms. MacDonald indicated that the district is still challenged by cul-de-sacs which prohibit 54 passenger buses from entering because there isn't enough space to turn around with the turning radius due to the new buses being 43 feet long. A typical cul-de-sac is 40 to 45 feet and when you consider obstacles such as parked cars, landscaping vehicles, garbage cans, and snow it reduces the turning radius even more. The only alternative would be to call the police to assist with the backing up of the bus because of the danger and invisibility involved. The committee members expressed appreciation for the update and their understanding of the reasons why a 54-passenger bus cannot enter a cul-de-sac safely.

Lastly, Mr. Tufano reported that the committee received an update on the Flashing School Traffic Safety Lights Project at High School & Middle School. Mr. Gorski updated the committee that the flashing safety light posts have been installed. The contractor, Quality Electric is scheduling the final inspection with Monroe Township Building Department for later this week. Once the inspections are approved, the flashers will be energized and made operational. Administration is now seeking for cost reimbursement from the Township of approximately \$110,000.

Ms. Bierman inquired about if the Board would receive an update from the special bg&t committee meeting. Ms. Arminio responded that the committee was somewhat shellshocked as the members were hoping that the design would help reduce the price of the school so a referendum could be planned. Ms. Arminio added that they want the referendum to pass as the district has had two failed ones so it has been difficult, and another meeting will be needed with hopefully more board members present.

Mr. Paluri stated that Applegarth School is getting to its critical age. Mr. Tufano added that he believed Mr. Tague reported at a past meeting that the needed repairs for Applegarth School were approximately 30 million dollars and could not be done when students are in the building. Mr. Gorski added that some of those repairs may have totaled that amount, but he recalled Mr. Tague inquiring at what point does the district draw the line with replacing systems. Mr. Tufano added that the question is, should the district close that school down for a year and spend 30 million to renovate it or do we spend 80 million and build a new school. Considering that the last referendum was approximately 150 million, Mr. Tufano said what the committee is considering is 40 million less than that even with the increased construction costs. Mr. Rutsky inquired what is included for the High School. Mr. Tufano responded that it would include eight classrooms under the overhang by the columns instead of the two-story structure near the culinary section. Ms. Arminio added that would still leave the ability to build on at future date.

Mr. Ken Chiarella, Chairperson of the Finance Committee, reported that the committee met and discussed the Non-Public School request from Kiddie Coral. Mr. Chiarella explained the district's requirement for providing various goods and services to a nonpublic school request from Kiddie Coral. Mr. Chiarella reported that Kiddie Coral is entitled the following Aid and categories for the 2021/2022 school year: Nonpublic Security Aid \$2,625; Textbook Aid \$900; Nursing Service Aid \$1,680; and Technology Aid \$630.

Next, the committee reviewed the schedule of eight buses ranging in years 2005 through 2008 which have been taken out of service because they are beyond their useful life. Mr. Chiarella added that many of the vehicles have been cannibalized for parts, and that resolution will be forth coming.

Lastly, Mr. Chiarella stated that the committee reviewed the preliminary excess surplus calculation and unassigned fund balance. Mr. Gorski handed out an Excess Surplus Calculation Schedule in draft form, which has been audited by Holman Frenia Allison, P.C. (HFA). Mr. Gorski presented that the Excess Surplus Calculation for the year ended 06/30/21 is \$5,040,187.00, which is right on par with last years \$5,100,774.00. Mr. Gorski advised the committee that the 2021 Excess Surplus figure will recycle as a revenue source to the 22/23 Budget.

Before the Board moved onto public forum, Ms. Arminio announced that effective August 18, 2021, the new policy for public forum states that the speaker will have four uninterrupted minutes to speak. Ms. Arminio requested that all speakers remain at the podium and address her as the presiding officer.

PUBLIC FORUM

Betty Saborido 2 Barrymore Drive – inquired who would be teaching home instruction to the students. Ms. Saborido stressed concerns with the Reopening Plan especially as it pertains to the difficulty elementary and special education students may have with working with a teacher remotely that they do not know. Ms. Saborido requested that the Board consider allowing students to participate by logging into the classroom.

Mary Lata 91 Morgan Way – stressed concern with the lack of opportunity for students to wash their hands with soap and water periodically as stated in the Reopening Plan. Ms. Lata stated that her child currently cannot attend school as she has a cold and hasn't received any instruction since she has been home. Ms. Lata also expressed concern with the distance between the desks in the trailers, implying that there is not a safe distance between them, plexi glass is not being used and there seems to be a lack of soap in the dispensers. Lastly, Ms. Lata reported that her children are having difficulty focusing with wearing the mask.

Katie Fabiano 19 Patricia Place – stated that clearly the virtual home instruction is not working and the fact that there are children that have gone seven days without any instruction is unacceptable. Ms. Fabiano shared with the Board the plan that the district that she teaches in is utilizing for quarantined students.

Kate Rattner 2 Kings Court – inquired if there was a reason that teachers are unable to live-stream their classrooms for students in quarantine and if the district has looked into utilizing outside agencies as home instructors. Next, Ms. Rattner inquired if the students that are excused from wearing a mask for medical reason are in the school buildings. Lastly, Ms. Rattner stated that moving the 6th grade back to elementary schools could create behavioral management issues and inquired if the district has considered community-based schools to create less transition and save with space, transportation and possibly create a more family school environment.

Krushnakumar Ramasamy 92 Morgan Way – spoke in favor of live-streaming classrooms for quarantined students. Mr. Ramasamy inquired why it is possible for Robbinsville School District to operate on a hybrid schedule, but Monroe is unable to do so. Dr. Alvich explained that Robbinsville High School had several outbreaks of Covid and only that building is operating on a hybrid schedule.

Sara Shama 15 Edward Avenue – expressed concern with the lack of home instruction to quarantined students and the current quarantine procedures regarding travel. Ms. Shama spoke in favor of live-streaming the classrooms until virtual home instruction can begin.

Jeremy Marcus 27 McFadden Avenue – warned the Board about the potential loss of students and funding when students leave because of vaccine and masks mandates imposed by the public schools. Mr. Marcus was warm to the option of a critical mass of non-compliance to deal with the masks and vaccine mandates.

Tom Mortard 668 Spotswood Englishtown Road – expressed his concerns regarding mask and vaccine mandates.

Jennifer Edelman 48 Cherry Blossom – spoke about the travel quarantine mandate and inquired if the district has a plan to address the large number of students that will be in quarantine due to traveling the first week in November.

Gazala Bohra 1 Miko Drive - regarding home instruction, Ms. Bohra expressed that the district did not plan properly over the summer for the students that would be in quarantine. Ms. Bohra stated that the staff and administration are providing mixed signals. Ms. Bohra suggested that a

detailed letter with expectations be sent to parents once they learn that a student has been exposed. Next, Ms. Bohra stated that five years ago she spoke about the overcrowding in the High School and how more classes could be offered to the students if more space was available and years later it is still an issue. Lastly, Ms. Bohra stated that back in 2016 she and others were told that an addition to the Middle School wasn't possible and with the recent statement that it is possible, suggests that they were lied to.

Brian Fabiano 19 Patricia Place – regarding home instruction and the Reopening Plan, Mr. Fabiano stated that administration failed to execute the plan that they created. Mr. Fabiano inquired why the district is not following the Department of Health guidelines and chooses to follow the CDC guidelines, which by doing so is forcing many students to sit at home in quarantine. Lastly, Mr. Fabiano stated that he believes it would be more than a \$115 million dollar referendum, and if it were it would probably fail. Adding that it is not just about comparing price tags, it is about what the district needs and if it is fiscally responsible while addressing those needs.

Sarah Aziz 3 Launcelot Drive – stressed concerns with the overcrowding schools, facility issues at Applegarth and the fact that the Board hasn't approved an update for a demographer's report, which should be done prior to a referendum. Ms. Aziz expressed that the Board needs to act and make a plan to avoid a catastrophe at Applegarth School. Lastly, Ms. Aziz stated that her researched indicated that there are extracurricular benefits of keeping 6th grade in the Middle School, but it is better academically to have them remain in the upper elementary school. Ms. Aziz requested Drs. Alvich and Layman's input on way they feel moving the grade would be best for the students.

Adam Elias 93 Old Church Road – inquired if the information/documents on facilities needs that Ms. Aziz spoke of are available on the district website. Next, Mr. Elias inquired if the unused funds for Kidde Coral would be returned to the State and if they were not used and if there were any other towns in Middlesex County that are being funded for full day kindergarten. Lastly, Mr. Elias inquired if any member of the legislature that represents our district has been invited to the Board to speak on the issue of school funding and if not why haven't they.

Monica Kanniyappan 396 Morning Glory Drive – offered suggestions regarding virtual and home instruction for students in quarantine. Ms. Kannivappan spoke of the past referendum and a non-official copy of the voting tally by the sections of town.

Ms. Arminio stated that she would like the Board to formulate a plan to start meeting with or receiving reports from the building principals to ascertain a better knowledge of what is happening in the buildings.

ASSISTANT SUPERINTENDENT REPORT

Dr. Layman reported that the Unified Basketball Team was selected and will be representing NJ at the National Special Olympics in Florida. Which is an outstanding opportunity and represents the district's amazing Unified program. Congratulations to our team, Ms. Kathy Dillion, and all the staff involved with the program.

The district will be implementing the Start Strong Assessment. The assessment is a result of the State of NJ's waiver from testing last Spring and will satisfy the federal statewide assessment requirement to administer general assessments in ELA, Math, and Science. The assessments are for grades 4 through 10 in ELA, Math grades 4 through 8, Algebra I, Geometry, and Algebra II in Science Grades 6, 9, and 12. The assessments are 45 to 60 minutes and are not meant to replace any preferred assessment strategies.

SUPERINTENDENT'S REPORT

Dr. Alvich thanked the staff a successful opening and their efforts in ensuring that the buildings were ready for students and staff.

PERSONNEL

A motion was made by Ms. Bierman and seconded by Mr. Tufano that Personnel Items A-AS be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Mr. Paluri and seconded by Mr. Rutsky that Board Action Items A-O with the exception of Policy 1648.11 under Item N be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A motion was made by Mr. Tufano and seconded by Ms. Bierman that Board Action Items A-J be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Arminio reported that the district auditor has been busy, and the Board is moving quickly to get a permanent superintendent in place in hopes for a smooth transition. Ms. Arminio added that the enforcement of the districts rules and regulations must be adhered to and asked administration to impress upon the building staff that consistency and proper enforcement of what the district states is the Plan is followed.

OTHER BOARD OF EDUCATION BUSINESS

Ms. Bierman stated that part of the public forum policy states that the timer will be visible to speakers and inquired when that will be enforced. Ms. Arminio responded that administration will be tasked to purchase a new timer that is more visible.

Next, Ms. Bierman congratulated the Jamesburg School District on John F. Kennedy Elementary School for being recognized as a National Blue-Ribbon School by the US Secretary of Education.

Ms. Siegel inquired when the Board will be meeting to discuss Board Goals as it is usually done in August or September. Ms. Arminio responded that the financial information isn't available in August so she will be contacting administration to coordinate that meeting.

Regarding the process of hiring the interim and permanent superintendent, Ms. Siegel stated that Monroe is a large school district, and the Board owes it to our staff, students and community to make sure that they hire the most qualified person whether it is for an acting/interim or permanent position. Ms. Siegel added that there should be a minimum educational degree such as a Doctor of Education.

Mr. Chiarella stated that unfortunately the teachers "took a beating" this evening from the Board and the public and he just wanted to say that he is very pleased with all the work that they did with the re-opening and their daily efforts under such difficult circumstances and a trying year and a half, and they deserve respect.

Ms. Bierman stated that one of the things that was heard from the public tonight was a desire for students to immediately listen in on the classroom upon learning of a quarantine status and inquired if Mr. Nikitinsky was open to amending his resolution to include such.

Ms. Siegel raised concerns that live streaming would essentially be teachers teaching two classrooms. She suggested we allow the administration to work with the principals and school staff to come up with a plan that could work.

Dr. Alvich stated that last year the teachers were compensated with time for the extra requirements that were placed upon them and with these additional requests and she expects a demand to bargain with the Teachers Association. Mr. Nikitinsky did not amend his motion.

Roll call on Mr. Nikitinsky's earlier motion which was:

It is recommended that the district provide a virtual interactive option for quarantined students if home instruction has not begun within 48 hours and continue until home instruction can begin.

Roll call 6-4-0-0-0 Motion carried with Mr. Chiarella, Mr. Paluri, Mr. Rutsky and Ms. Siegel voting no.

PUBLIC FORUM

Kate Rattner 2 Kings Court - congratulated Jamesburg school district on their award. Ms. Rattner spoke about full day kindergarten and reported that she researched and learned that there are only twelve New Jersey districts that do not offer full day kindergarten and Monroe is one of them. Regarding the donation on the agenda, Ms. Rattner inquired if the district reaches out to the community for equipment donations. Ms. Rattner inquired about the homework regulation and inquired if administration could check to see if all teachers are following the same procedures. Next, Ms. Rattner expressed concern with the current counselor/student ratio and the frequent turnover of counselors in the district. Lastly, Ms. Rattner inquired if the senior option programs are publicized enough so all the students are aware of the availability, as it may help with the overcrowding.

Chirag Patel 25 Jurgelsky Road – inquired if would be acceptable for students to return to school upon return from travel if a student can provide their vaccination card.

Brian Fabiano 19 Patricia Place – inquired why the Board is unwilling to make a motion to follow the Department of Health’s guidelines rather than the CDC. Next, regarding Applegarth School and a lot of fearmongering on FaceBook regarding the safety of Applegarth School, Mr. Fabiano inquired if the school is safe for students to be in and if the roof is about to collapse. Mr. Gorski responded that no administrator is going to jeopardize their certificate by allowing students and staff into a building that is not safe. The school is safe with the disclaimer that the entire building and its systems are well beyond their expected life. Should a system failure occur, there is a plan in place to temporarily use the senior center. Lastly, Mr. Fabiano stated that he would be disappointed in the Board if they only considered an educational degree when interviewing for a superintendent, stating that experience in the field is equally important.

Sarah Aziz 3 Launcelot Drive - congratulated Jamesburg School District on their Blue-Ribbon award. Ms. Aziz stated that she reviewed the recording of the October 20, 2020 bg&t committee meeting where Mr. Tague stated that Applegarth School is the biggest challenge, and the district is at dire state for that building. Ms. Aziz inquired if the underground storage tank has been removed and the boiler has been addressed since then.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Interview for Interim Superintendent Position

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Ms. Belko and seconded by Ms. Skurbe that the members of the Board of Education appoint Mr. Nikitinsky as temporary board secretary for the remainder of the meeting and that the members go into closed session. Motion carried.

Adjourned to Closed Session at 11:14 p.m.

Returned to Public Meeting at 1:13 a.m.

Ms. Arminio reported that the Board interviewed two candidates for the position of Acting Superintendent of Schools this evening.

A motion was made by Ms. Bierman and seconded by Mr. Tufano that the members of the Monroe Township Board of Education approve the following resolution:

Be it Resolved that Mrs. Chari Chanley serve as our Acting Superintendent of Schools from the day of Dr. Alvich’s departure until a permanent superintendent is named. Compensation will be

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on September 22, 2021.

determined and negotiated by the Board Attorney and Board President. This is subject to preparation of an appropriate contract by Board Counsel and the approval of same by the Executive County Superintendent of Schools as is required by law.

Mr. Rutsky stated that it was unfortunate that the members were pressed for time and couldn't interview candidates from the outside, but two good interviews were held this evening. Mr. Nikitinsky added that the Board will be more selective with the search for the permanent superintendent.

Roll call 8-2-0-0-0. Motion carried with Mr. Paluri and Ms. Siegel voting no.

PUBLIC FORUM – None

NEXT PUBLIC MEETING

Ms. Arminio stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Wednesday, October 20, 2021.

ADJOURNMENT

A motion was made by Ms. Belko and seconded by Ms. Skurbe that the meeting be adjourned. Motion carried. The public meeting adjourned at 1:18 a.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Michael C. Gorski".

Michael C. Gorski, CPA
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <https://monroetv.viebit.com/index.php?folder=Board+of+Education>



Wednesday, September 22, 2021
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
7:00 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Sep 22, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information
Ms. Michele Arminio Ms. Kathleen Belko Ms. Karen Bierman Mr. Ken Chiarella Mr. Adi Nikitinsky Mr. Andy Paluri Ms. Rupa Siegel Ms. Chrissy Skurbe Mr. Peter Tufano	

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Samaara Jain

Mr. Shivank Lattupally

4. STATEMENT

Subject	A. STATEMENT
Meeting	Sep 22, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Access	Public
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted September 17, 2021:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

5. APPROVAL OF MINUTES

Subject	A. APPROVAL OF MINUTES
Meeting	Sep 22, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	5. APPROVAL OF MINUTES
Access	Public
Type	Information
	Public Board of Education Meeting, June 16, 2021 Public Board of Education Meeting, August 18, 2021 Closed Session Meeting, August 18, 2021

Executive File Attachments

[Draft 08.18.21 Public minutes.pdf \(240 KB\)](#)[Draft 08.18.21 Closed Session Meeting Minutes.pdf \(138 KB\)](#)[Draft 06.16.21 Public minutes Revised 09.22.21.pdf \(228 KB\)](#)**6. STUDENT BOARD MEMBERS' REPORT**

7. COMMITTEE REPORTS

8. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Sep 22, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	8. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

9. ASSISTANT SUPERINTENDENT'S REPORT

Subject **A. ASSISTANT SUPERINTENDENT'S REPORT**

Meeting Sep 22, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. ASSISTANT SUPERINTENDENT'S REPORT

Access Public

Type

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject **A. ENROLLMENT**

Meeting Sep 22, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

A. ENROLLMENT

STAFF Enrollment

Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Human Resources	3
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Business Office	
Business Administrator	1
Secretary	1
Accounting/Purchasing/Building Use	4
Payroll	3
Benefits	1
Legal	
Board Attorney	0
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	28
Paraprofessional - Part-time	1
Supervisors K-12 HS	
K-12 Supervisor	5
Secretary	1
Instructional	
Teacher	565

Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	116
Paraprofessionals - Part-time	36
Media Coordinator	4
Educational Services Professionals	
LDTC	9
School Social Worker	8
School Psychologist	12
Physical Therapist	2
Occupational Therapist	7
Behavior Specialist/BCBA	4
Nurse	13
Media Specialist	8
School Counselor	24
Reading Specialist	6
SAC	1
Speech & Language Specialist	18
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	8
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	70
Transportation	
Director	1
Coordinator	1
Specialist	1
Dispatcher	0
Secretary	1
Driver	73
Mechanics	4
Paraprofessionals - Part-time	17
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	39
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	5
Site Coordinator, Group Leader, Asst Group Leader (Part-	23

time)	
Total District Staff as of 9/1/2021	1192.5

Subject B. HOME INSTRUCTION

Meeting Sep 22, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

B. HOME INSTRUCTION

ID #	School	Grade	Reason	Home Instruction Report	Effective Date	End Date
79109	MTHS	12	CST	McDonald, Harris, Ballard, Alagna	9/3/2020	
91198	OTS	5	CST	Rubenstein/Seitz	9/3/2020	

Subject C. PERSONNEL

Meeting Sep 22, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached personnel items A through AS

C. PERSONNEL

- A. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Catherine Varacallo**, Confidential Secretary to the Superintendent of Schools, effective December 1, 2021.
- B. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Susan Mazor**, secretary in the Facilities Department, effective January 1, 2022.
- C. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Suzanne Goff**, paraprofessional at the High School, retroactive to September 6, 2021.
- D. It is recommended that the Board accept the resignation of **Ms Shannon Collier**, LDTC at the High School, effective October 25, 2021.
- E. It is recommended that the Board accept the resignation of **Ms. Marie-Lucille Strano**, teacher of Art at Mill Lake, effective November 9, 2021.
- F. It is recommended that the Board accept the resignation of **Ms. Sharon Jensen**, Program Director of Falcon Care, effective October 29, 2021.
- G. It is recommended that the Board accept the resignation of **Ms. Maria Bartomeo**, paraprofessional at the High School, retroactive to August 26, 2021.
- H. It is recommended that the Board accept the resignation of **Ms. Mary Ann Coghlan**, paraprofessional at Woodland School, retroactive to September 9, 2021.

- I. It is recommended that the Board accept the resignation of **Ms. Gianna Caporrimo-Bisbal**, special education paraprofessional at Brookside School, retroactive to August 31, 2021.
- J. It is recommended that the Board accept the resignation of **Ms. Nancy DeBella**, paraprofessional at Applegarth School, retroactive to September 9, 2021.
- K. It is recommended that the Board accept the resignation of **Ms. Stacey Halle**, paraprofessional at Mill Lake School, retroactive to September 18, 2021.
- L. It is recommended that the Board accept the resignation of **Ms. Krystyna Karbowski**, custodian at the High School, effective September 30, 2021.
- M. It is recommended that the Board accept the resignation of **Ms. Catherine Ahimovic**, Assistant Group Leader at Falcon Care, retroactive to September 7, 2021.
- N. It is recommended that the Board accept the resignation of **Ms. Kimberly Ruotolo**, as the National English Honor Society advisor, retroactive to September 17, 2021.
- O. It is recommended that the Board accept the resignation of **Mr. Jamison Standridge**, as the French Honor Society advisor, retroactive to September 17, 2021.
- P. It is recommended that the Board rescind the contract of **Ms. Jennifer Walsh**, teacher of grade 4 leave replacement at Brookside School, retroactive to August 20, 2021.
- Q. It is recommended that the Board rescind the contract of **Ms. Nicole Tolnes**, teacher of grade 3 leave replacement at Brookside School, retroactive to August 29, 2021.
- R. It is recommended that the Board approve a maternity leave of absence to **Ms. Katelyn Lee**, teacher of Math at the High School, effective October 11, 2021 through March 4, 2022 in accordance with Article 17 paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lee may be entitled to.
- S. It is recommended that the Board approve a maternity leave of absence to **Ms. Cori D'Albero**, teacher of grade 5 at Applegarth School, effective November 15, 2021 through June 30, 2022 in accordance with Article 17 paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. D'Albero may be entitled to.
- T. It is recommended that the Board approve a maternity leave of absence to **Ms. Jodi Silberstein**, teacher of Family Consumer Science at the High School, effective November 3, 2021 through December 31, 2021 in accordance with Article 17 paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Silberstein may be entitled to.
- U. It is recommended that the Board approve a change in dates of the maternity leave of absence to **Ms. Laura Lowande**, teacher of Special Education at Mill Lake School, retroactive to September 13, 2021 through February 7, 2022 in accordance with Article 17 paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lowande may be entitled to.
- V. It is recommended that the Board approve a medical leave of absence to **Ms. Debra Holtz**, bus driver in the Transportation Department, retroactive to September 1, 2021 through September 30, 2021 in accordance with Article 21 paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Holtz may be entitled to.
- W. It is recommended that the Board approve a medical leave of absence to **Ms. Suzanne Lohman**, bus driver in the Transportation Department, retroactive to September 15, 2021 pending further action of the Board in accordance with Article 21 paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lohman may be entitled to.

- X. It is recommended that the Board approve a medical leave of absence to **Ms. Felice Schlesinger**, paraprofessional at Mill Lake School, retroactive to September 1, 2021 through October 29, 2021 in accordance with Article 21 paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Schlesinger may be entitled to.
- Y. It is recommended that the Board approve a medical leave of absence to **Ms. Heidi DeFabritus**, paraprofessional at Barclay Brook School, retroactive to September 9, 2021 through September 24, 2021 in accordance with Article 21 paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. DeFabritus may be entitled to.
- Z. It is recommended that the Board approve a medical leave of absence to **Ms. Margaret Nesby**, paraprofessional at Woodland School, effective September 22, 2021 through October 4, 2021 in accordance with Article 21 paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Nesby may be entitled to.
- AA. It is recommended that the Board approve a medical leave of absence to **Ms. Mary Vergis**, teacher of Special Education at MTMS, retroactive to September 9, 2021 through September 21, 2021 in accordance with Article 17 paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Vergis may be entitled to.
- AB. It is recommended that the Board approve a medical leave of absence to **Ms. Rebecca Assassi**, teacher of French at MTMS, retroactive to September 13, 2021 through November 15, 2021 in accordance with Article 17 paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Assassi may be entitled to.
- AC. It is recommended that the Board approve a medical leave of absence to **Ms. Patricia Kish**, Assistant Group Leader at Falcon Care, retroactive to September 9, 2021 through December 17, 2021. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Kish may be entitled to.
- AD. It is recommended that the Board approve a medical leave of absence to **Ms. Melinda Widom**, Group Leader at Falcon Care, effective September 1, 2021 through March 1, 2022. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Widom may be entitled.
- AE. It is recommended that the Board approve an extended medical leave of absence to **Ms. Barbara Lonczak**, secretary at MTMS, retroactive to September 13, 2021 through October 22, 2021 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lonczak may be entitled to.
- AF. It is recommended that the Board approve an intermittent unpaid leave of absence under FMLA/NJFLA to **Ms. Melissa Bordieri**, teacher of grade 2 at Oak Tree School, retroactive to September 1, 2021 through June 30, 2022. Ms. Bordieri's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AG. It is recommended that the Board of Education rescind the leave of absence under FMLA/NJFLA to **Ms. Kathryn Echevarria**, teacher of Health and Physical Education at the High School, retroactive to September 1, 2021.
- AH. It is recommended that the Board approve the following LAP teachers at MTMS for Summer Data review at the hourly instructional rate \$53.87 not to exceed 5 hours each retroactive to August 31, 2021 (account no. 11-130-100-101-000-080):
- Susan Pace
Kristen Hummel
Cybel Posner
Giovanna Marchini
- AI. It is recommended that the Board approve the following teachers for After School Supervision in the Media Center at the High School for the 2021-2022 school year, 2 teachers for 1 hours per day for 144 days, on a rotational basis at the hourly non-instructional rate \$44.85 (account no. 11-140-100-101-000-070):

Sherry Holmes
 Laura Granett
 Susan Stasi
 Jennifer Baum
 Abbe Lustgarten
 Lorraine Ongaro
 Deanna Dale

- AJ. It is recommended that the Board approve the following teachers for After School Cafeteria Supervision Session 2 at the High School for the 2021-2022 school year, 1 teacher for 1 hour per day for 180 days, on a rotational basis at the hourly non-instructional rate \$44.85 account no. 11-140-100-101-000-070:

Deanna Dale
 Sherry Holmes
 Stacey Weinstein
 Susan Stasi
 Marianne Siciliano
 Laura Granett
 Dana Beachum
 Emily Martin
 Michael Wall
 Ken Chanley
 Joseph Rooney
 Jovanna Quindes
 Ana LanFranchi

- AK. It is recommended that the Board approve the following PD Trainers and Mentors for the 2021-2022 school year:

PD TRAINERS	MENTORS
Danielle Cipolla (MLS)	Anthony Arcaro (HS)
Sandra Cormey (MLS)	Dina Dale (MS)
Jessica D'Auria-Williams (OTS)	Meghan Doris (OTS)
Jennifer Day (MLS/BBS/OTS)	Bethany Duino (BBS)
Margaret Delmonaco (BBS)	Patricia McTernan (WLS)
Christine Eberhard (AES)	Danielle Sano (BBS)
Sherry Holmes (HS)	Cassery Shea (OTS)
Carla Lesniak (OTS)	Arielle Siegel (HS)
Colleen O'Grady (MS)	
Ania Shanholtzer (AES)	
Gina Vingara (MS)	
Jovanna Quindes (HS)	

- AL. It is recommended that the Board approve the following salary guide changes retroactive to September 1, 2021 through June 30, 2022:

Brant Lutska	11 MA+30
Katherine Mennona	11 MA+30
Gina Piro	3 BA+15
Sara Adames	7A MA
Mary Katherine Nguyen	6 MA
Gina Vingara	6 MA
Nicole Sheppard	8 BA+15
Thomas Gardner	6 MA
Arielle Siegel	6 MA+30
Annette Harduby	11 DR

- AM. It is recommended that the Board approve an increase in hours of the following bus drivers due to mid-day runs at their hourly step on guide retroactive to September 1, 2021 through June 30, 2022 unless otherwise noted (account no. 11-000-270-160-000-096):

Driver	Hour Increase
Erik Strommen	2 hours (effective 10/1/21)
Suzanne Lohman	2 hours
Marie Tumminello	2 hours
Michelle Britt	2 hours
Nina Greene	2 hours
Carol Majewski	2 hours
Regina Martyka	2 hours
Corrine Larson	2 hours
Eunice Fonseca	2 hours
Cheryl Walus	1.5 hours
Maria Steinberg	1.5 hours

AN. It is recommended that the Board approve an increase in hours of the following bus aides at their hourly step on guide (account no. 11-000-270-107-000-096):

Bus Aide	Total hours	Effective Dates
Diane Martin	5.75 hrs. total	9/9/21-6/30/22
Mindy Kushner Hall	5.75 hrs. total	retroactive to 9/9/21-6/30/22

AO. It is recommended that the Board approve the following certificated staff for home instruction at the instructional rate of \$53.87/hr. for the 2021-2022 school year (account no. reg. ed. 11-150-100-101-000-070/080 and spec. ed. 11-219-100-101-000-020/040/060/070/080):

S/G	Barclay Brook	Subject
S/G	Crane, Sara	Special Education K-2/General Education K-2
S/G	Brookside	Subject
G	Colossi, Donna	General Education PK-5
G	Nally, Tim	General Education PK-12/Physical Education and Health K-12
S/G	High School	Subject
G	Vitalin, Marina	General Education 9-12/Teacher of Business
S/G	Wall, Scott	Special Education 6-12/General Education 6-12/Elementary K-8
G	Welsh, Elizabeth	General Education 9-12/Social Studies 6-12
G	Wolk, Beth	General Education K-12/Elementary K-8/ESL
G	DeMarco, Gail	General Education 9-12/Social Studies 6-12
S/G	Middle School	Subject
S/G	Chui, Linda	Special Education K-12/General Education K-12/Spanish
G	Kasternakis, Melissa	Spanish 6-12
S/G	Scasserra, Casey	Special Education K-12/General Education K-6/Social Studies 5-8
S/G	Mill Lake	Subject
G	Borquist, Meryn	General Education K-5
S/G	Oak Tree	Subject
G	Gross, Terri	General Education K-8

AP. It is recommended that the Board approve the following certificated staff for virtual home instruction for quarantined students due to COVID 19 at the instructional rate of \$53.87/hr. for the 2021-2022 school year (account no. reg. ed. 11-150-100-101-000-070/080 and spec. ed. 11-219-100-101-000-020/040/060/070/080):

S/G	Applegarth	Subject
S/G	Poland, Nancy	Special Education PK-12/General Education K-5
G	Radhika Patel	General Education PK-8
G	Thomas Gardner	General Education K-6/Math 6-8/Grade 4
S/G	Barclay Brook	Subject
S/G	Crane, Sara	Special Education K-2/General Education K-2
G	Sano, Danielle	General Education PK-5
S/G	Brookside	Subject
G	Bertini, Kimberly	General Education K-5
S/G	Brown, Kristen	Special Education K-5/General Education K-5
G	Colossi, Donna	General Education PK-5
G	DeCarlo, Victoria	General Education K-5
G	Nagle, Beth	Elementary K-5/Physical Education and Health K-2
G	Nally, Tim	General Education PK-12/Physical Education and Health K-12
S/G	Dempsey/Nanci	Elementary K-5
S/G	High School	Subject
S	Ballard, Michelle	Special Education ELA/Social Studies
G	Carannante, Natasha	Spanish 9-12
G	Chincarini, Dana	General Education 9-12/ELA
G	DeMarco, Gail	General Education 6-12/Social Studies
S/G	Dey, Margaret	Special Education 6-12/General Education 6-12/Teacher of Family & Consumer Sciences
G	Feminella, Andrea	General Education K-12/ELA
G	Kasternakis, Melissa	Spanish 6-12
G	Lambiase, Tina	General Education 9-12/Biology
G	LoBello, Linda	General Education K-12/Spanish 6-12
G	Neues, Jamie	General Education 9-12/ELA
G	Olszewski, Matthew	General Education 9-12/Biology
G	Rickert-Venino, Traci	General Education 9-12/Chemistry
G	Parker, Ryan	Biology/En Science/Anatomy/Physiology
G	Stranieri, Mark	General Education K-12/Chemistry/Science
S/G	Taparia, Seema	Special Education 9-12/General Education 9-12/General Science/Biology
G	Vitalin, Marina	General Education 912/Teacher of Business
G	Wall, Michael	General Education K-12/Mathematics
S/G	Wall, Scott	Special Education 6-12/General Education 6-12/Elementary K-8
G	Welsh, Elizabeth	General Education 9-12/Social Studies 6-12
G	Wolk, Beth	General Education K-12/Elementary K-8/ESL
G	Gail DeMarco	General Education 9-12/Social Studies 6-12
G	Gerard Minter	General Education 9-12/Mathematics
S/G	Middle School	Subject
S/G	Chui, Linda	Special Education K-12/General Education K-12/Spanish

G	Heyl, Jody	General Education 6-8/Elementary K-12/Science 5-8/Biology
G	Manderski, Melissa	General Education 6-8/Mathematics
G	Rosen, Melissa	General Education 6-8/Mathematics
S/G	Scasserra, Casey	Special Education K-12/General Education K-6/Social Studies 5-8
G	Schmetterer, Nina	General Education K-12 Music
G	Whinna, Cheryl	Physical Education and Health K-12
G	Montgomery, Donna	General Education K-8/Elementary Education K-5
S/G	Mill Lake	Subject
G	Borquist, Meryn	General Education K-5
S/G	Fletcher, Melissa	Mill Lake Grade 2 only
G	Quinn, Denise	General Education K-8
S/G	Oak Tree	Subject
G	D'Auria-Williams, Jessica	General Education PK-5
G	Gross, Terri	General Education K-8
S/G	Holtz, Kelsey	Special Education PK-8/General Education PK-3
S/G	Torres, Ashlee	Special Education K-12/General Education PK-5
S/G	Woodland	Subject
S/G	Troiani, Nancy	Special Education K-5/General Education K-5
G	Fleming, Abbe	General Education K-8

AQ. It is recommended that the Board approve the following certificated staff at the following step on guide (*pending satisfactory completion of pre-employment requirements):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Jessica Wright*	HS	School Counselor	Step 5MA \$54,922+\$3450	11-000-218-104-000-070	11/22/21-6/30/22	Resignation replacement tenure track
Boskie Shah*	Mill Lake	Teacher of Spec. Ed.	Step 4 MA \$52,977+\$3450 pro rated	11-213-100-101-000-040	11/1/21-6/30/22	Retirement replacement tenure track
Sonny DeMarco*	Applegarth/Oak Tree	Teacher of Basic Skills	Step 5 BA \$54,922 pro rated	11-230-100-101-000-050/060 50% each school	Retroactive to 9/1/21-12/23/21 or until such time as the teacher returns	Leave position
Nada Soto*	Oak Tree	School Counselor	\$246/day	11-000-218-104-000-060	9/23/21-11/26/21 or until such time as the teacher returns	Leave replacement
Erica Frank*	Mill Lake	Teacher of Spec. Ed. Autistic PreK	Step 4 MA \$52,977+\$3450 pro rated	11-214-100-101-000-040	Retroactive to 9/13/21-2/08/22 or until such time as the teacher returns	Leave replacement
Aidan Fitzgerald*	MTMS	Teacher of Social Studies	Step 2 BA \$52,272 pro rated	11-130-100-101-000-080	10/14/21-3/14/22 or until such time as the teacher returns	Leave replacement
Ana Oge*	Brookside	Teacher of grade 3	Step 1 BA \$52,022 pro rated	11-120-100-101-000-020	10/14/21-2/1/22 or until such time	Leave replacement

					as the teacher returns	
Swarna Damodaran	Oak Tree	Teacher grade 1	Step 1 BA \$52,022 pro rated	11-120-100-101-000-060	Retroactive to 9/1/21-1/3/22 or until such time as the teacher returns	Leave replacement
Nicole Tolnes	Brookside	Teacher of grade 4	Step 2 MA \$52,272+\$3450	11-120-100-101-000-020	Retroactive to 9/1/21-1/4/22 or until such time as the teacher returns	Leave replacement
James Higgins	MTMS	Project Manager MS Career Grant	\$6,000	20-450-200-800-000-080	Retroactive to 9/1/21-6/30/22	New position
Kevin Felice	High School	teacher of math	Step 2BA \$52,272	11-140-100-101-000-070	Retroactive to 9/9/21-6/30/22	Change in start date
Bernadette Chin	MTMS	Teacher of Wilson	17% additional contract	11-213-100-101-000-080	Retroactive to 9/1/21-6/30/22	Additional section
Mark Pearce	HS	Teacher of business	17% additional contract	11-140-100-01-000-070	Retroactive to 9/1/21-6/30/22	New position
Brooke Messinger	HS	School counselor	17% additional contract	11-000-218-104-000-070	9/27/21-11/19/21	Resignation replacement
Anthony Gambino	HS	School counselor	17% additional contract	11-000-218-104-000-070	Retroactive to 9/1/21-9/22/21	New position
Mark Stranieri	HS	Asst. Cross Country Coach	Step 3 \$5391	11-402-100-100-000-070	Retroactive to 8/20/21-11/30/21	Resignation replacement
Alicia Realmuto	District	School Nurse Coordinator/ Lead Nurse District	\$7582	11-000-213-100-000-098	Retroactive to 9/1/21-6/30/22	New position
Jessica Singer	District	Substitute Teacher at STEM/ESSERII Summer Academy	\$53.87/hr. for 2.5 hrs.	20-484-100-100-000-098	Retroactive to 7/1/21-8/31/21	Substitute
Arielle Siegel	HS	Unified Electives Music	17% additional contract	11-140-100-01-000-070	Retroactive to 9/1/21-6/30/22	New position
Margaret Dey	HS	Unified Electives FCS	17% additional contract	11-140-100-01-000-070	Retroactive to 9/1/21-6/30/22	New position
Jessica Singer	HS	Unified Electives Art	17% additional contract	11-140-100-01-000-070	Retroactive to 9/1/21-6/30/22	New position
Megan Cobb	HS	Unified Electives Industrial Arts	17% additional contract	11-140-100-01-000-070	Retroactive to 9/1/21-6/30/22	New position
Anju Chawla	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	9/1/21-10/22/21	Leave replacement
Kimberly Lawson	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	9/1/21-10/22/21	Leave replacement
Lauraine Wright	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	9/1/21-10/22/21	Leave replacement
Michael Guernsey	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	9/1/21-10/22/21	Leave replacement
Alison North	MTMS	Teacher of Science	25 years longevity \$2380	11-130-100-101-000-080	5/16/22-6/30/22	Change in longevity
Mary Katherine Nguyen	MTMS	Student Council Advisor 50%	2054 50%	11-130-100-101-000-080	Retroactive to 9/1/21-6/30/22	Change to shared position
Christine DiBiase	MTMS	Student Council Advisor 50%	2054 50%	11-130-100-101-000-080	Retroactive to 9/1/21-6/30/22	Share position
Ashley Buehler	MTMS	Teacher of science	17% additional contract	11-130-100-101-000-080	Retroactive to 9/1/21-1/28/22	Leave position
Allison Cella	MTMS	Teacher of science	17% additional contract	11-130-100-101-000-080	Retroactive to 9/1/21-1/28/22	Leave position
Jody Heyl	MTMS	Teacher of science	17% additional	11-130-100-	Retroactive to	Leave

			contract	101-000-080	9/1/21-1/28/22	position
Stephanie Lee	MTMS	Teacher of science	17% additional contract	11-130-100-101-000-080	Retroactive to 9/1/21-1/28/22	Leave position
Nicole Stevens	MTMS	Teacher of ELA	17% additional contract	11-130-100-101-000-080	Retroactive to 9/1/21-2/2/22	Leave position
Jessica Mallet	MTMS	Teacher of ELA	17% additional contract	11-130-100-101-000-080	Retroactive to 9/1/21-2/2/22	Leave position
Samantha Guzzi	MTMS	Teacher of ELA	17% additional contract	11-130-100-101-000-080	Retroactive to 9/1/21-2/2/22	Leave position
Holly Jarusiewicz	MTMS	Teacher of ELA	17% additional contract	11-130-100-101-000-080	Retroactive to 9/1/21-2/2/22	Leave position
Daniel Lombardi	HS	Teacher of Technology/Industrial Arts	34% additional contract	11-140-100-101-000-070	Retroactive to 9/9/21-TBD	New position
Sarah Cummings	HS	Teacher of Technology/Industrial Arts	17% additional contract	11-140-100-101-000-070	Retroactive to 9/9/21-TBD	New position
Meghan Cobb	HS	Teacher of Technology/Industrial Arts	17% additional contract	11-140-100-101-000-070	Retroactive to 9/9/21-TBD	New position
Vanitha Gaurishanker	HS	Teacher of Technology/Industrial Arts	17% additional contract	11-140-100-101-000-070	Retroactive to 9/9/21-TBD	New position
Marianne Siciliano	HS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	Retroactive to 9/14/21-12/3/21	Leave position
Michael McDonald	HS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	Retroactive to 9/14/21-12/3/21	Leave position
Debra Razzino	HS	Teacher of Health & Phys. Ed.	17% additional contract	11-140-100-101-000-070	Retroactive to 9/9/21-12/22/21	leave position change in end date
Daniel Lee	HS	Teacher of Health & Phys. Ed.	17% additional contract	11-140-100-101-000-070	Retroactive to 9/9/21-12/22/21	leave position change in end date
Charles Diskin	HS	Teacher of Health & Phys. Ed.	17% additional contract	11-140-100-101-000-070	Retroactive to 9/10/21-12/23/21	leave position change in end date
Jeff Warner	HS	Teacher of Health & Phys. Ed.	17% additional contract	11-140-100-101-000-070	Retroactive to 9/10/21-12/23/21	leave position change in end date
Nathan Cogdill	HS	Teacher of Health & Phys. Ed.	17% additional contract	11-140-100-101-000-070	Retroactive to 9/10/21-12/23/21	leave position change in end date
Samantha Sheenan	HS	Teacher of Spanish ICR	17% additional contract	11-140-100-101-000-070	retroactive to 9/20/21-TBD	new position
Dalia Elhaj	Brookside/Barclay Brook	Teacher of Art	Step 7A 107%	11-120-100-101-000-010 50% 11-120-100-101-000-020 50%	Retroactive to 9/1/21-6/30/22	Increase in contract due to student enrollment
Ryan Hansen	HS	Teacher of Science ICR	17% additional contract	11-213-100-101-000-070	Retroactive to 9/9/21-TBD	New position
Nicole Benz	Barclay Brook	School based SEL Team	Up to 20 hours in summer at non instructional rate \$44.85	20-280-100-101-000-098	Retroactive to 8/1/21-8/31/21	New position

Nicole Benz	Barclay Brook	School based SEL Team	\$286 stipend prorated	20-280-100-101-000-098	Retroactive to 9/1/21-1/31/22	correction
Dana McGee	Mill Lake	School based SEL Team	Up to 20 hours in summer at non instructional rate \$44.85	20-280-100-101-000-098	Retroactive to 8/1/21-8/31/21	New position
Danielle Herman	Woodland	Teacher of Spec. Education ICR/RC	Step 2 BA \$52,272 pro rated	11-213-100-101-000-030	10/18/21-6/30/22	Change in start date
Danielle Cetta	Barclay Brook	Speech therapist	Step 2MA 115% \$52,272	11-000-216-100-000-010	9/22/21-6/30/22	Change in start date
Casey Rupon	HS	School counselor	Step 7A MA \$59,822+3450	11-000-218-104-000-070	9/23/21-6/30/22	Change in start date
Thomas Lyon	HS	National Honor Society Advisor	\$2,226 stipend	11-401-100-100-000-070	2021-2022 school year	Advisor position
Jessica Singer	HS	National Arts Honor Society	\$1,721 stipend	11-401-100-100-000-070	2021-2022 school year	Advisor position
Amanda Crocilla	Brookside	Teacher of Spec. Ed.	Step 2 MA \$52,272+\$3450 pro rated	11-213-100-101-000-020	Retroactive to 9/13/21-11/23/21 or until such time as the teacher returns	Change in start date
Ranee Abbruzzese	HS	Teacher of Spec. Ed	Step 8A MA+30 \$64,822+\$4350 pro rated	11-213-100-101-000-070	Retroactive to 9/13/21-6/30/22	Change in start date
Tiana Zerilli	Woodland	Teacher of Music	Step 2BA \$52,272 pro rated	11-120-100-101-000-030	10/4/21-6/30/22	Change in start date
Lisa Costantino	District	Summer Music Teacher	Instructional rate \$53.87 for 3 hrs. per day	11-130-100-101-000-080	Retroactive to 7/1/21-8/11/21	New position
Danielle Lemunyon	HS	School Nurse – summer program	Instructional rate 5.5 hrs./day	20-483-200-101-000-098	Retroactive to 7/1/21-8/27/21	New position
Kris Cauda	ECE	School Nurse	Instructional rate \$53.87 for 1 hour per day	64-990-320-100-000-040	Retroactive 9/9/21-6/30/22	New position
Stephanie Goldberg	HS	Peer Leadership Coordinators	Instructional rate \$53.87 up to 150 hours	20-231-100-101-000-070	Retroactive 9/1/21-6/9/22	New position
Gail DeMarco	HS	Peer Leadership Coordinators	Instructional rate \$53.87 15 up to 150 hours	20-231-100-101-000-070	Retroactive 9/1/21-6/9/22	New position
Julianne LeBron	MTMS	Lead teacher MS Career Grant	\$3,000	20-450-200-800-00-080	9/1/21-6/30/22	New position
Elizabeth Anderson	MTMS	Asst. Coach Field Hockey volunteer		volunteer	2021-2022 school year	volunteer
Sean Field	HS	Weight Training Fall	\$1721	11-401-100-100-000-070	Fall 2021	advisor position
Leigh Vogtman	HS	Fitness/Aerobics Fall	\$1721	11-401-100-100-000-070	Fall 2021	advisor position
Victoria Stec	HS	Teacher of Physical Education	17% additional contract	11-140-100-101-000-070	retroactive to 9/9/21-12/14/21	Rescind
Stephanie Maraffa	HS	Teacher of Physical Education	17% additional contract	11-140-100-101-000-070	retroactive to 9/10/21-12/13/21	Rescind

AR. It is recommended that the Board approve the following non-certificated staff at the following salary guides (*pending satisfactory completion of pre-employment requirements):

Name	School	Position	Salary	Account No.	Effective Date	Reason
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Catherine Murphy*	MTMS	Spec. Ed. Para Autistic	Step 1 Spec. Ed +toileting \$14.65+\$2.00+\$2.50 for 6.75 hrs	11-214-100-106-000-080	9/27/21-6/30/22	Transfer replacement
Jean Philibert*	District	Maintenance Mechanic	Step 8+2 nd shift \$27.53+\$1.00+\$2.85 maintenance+\$2500 journeyman for 8 hours day	11-000-261-100-000-098	10/1/21-6/30/22	Retirement replacement
Eileen Mcelhaney*	MTMS	Para – Cafeteria	Step 1 Reg. \$14.65 for 3 hrs./day	11-000-262-107-000-080	9/23/21-6/30/22	New position
Roberto Gjokaj*	HS	Custodian 2 nd shift	Entry +2 nd shift premium \$20.72+\$1.00 7 hrs/day	11-000-262-100-000-070	10/1/21-6/30/22	Transfer replacement
Jake Salvatore*	HS	Para freshman enrichment	Step 1 Reg. Ed +ed degree(pending receipt of transcript) \$14.65+\$1.00 for 3.5 hrs/day	20-231-100-106-000-070	9/27/21-6/30/22	New position
Nancy Agnew*	Applegarth	Para-café	Step 1 Reg. ed \$14.65 for 3.75 hrs.	11-000-262-107-000-050	10/4/21-6/30/22	Replacement position
Francine Sorrento	Pupil Personnel Services	Secretary 12 months	\$41,958+\$2500 base+\$1500 longevity+\$100 PD	11-000-219-105-000-093	9/23/21-6/30/22	Transfer replacement
Kayla Hoppock*	Brookside	Spec. Ed Para LLD	Step 1 Spec. Ed.+toileting \$14.65+\$2.00+\$2.50+\$1.00 ed degree for 6.75 hrs.	11-204-100-106-000-020	11/1/21-6/30/22	Retirement replacement
Nancy Lourenco*	Brookside	Spec. Ed Para MD	Step 1 Spec. Ed.+toileting \$14.65+\$2.00+\$2.50 for 6.75 hrs.	11-212-100-106-000-020	10/4/21-6/30/22	Resignation replacement
Shari Sisken*	Oak Tree	Para Lunch/classroom	Step 1 Reg. Ed + ed. degree \$14.65 + \$1.00 for 3.75 hrs.	11-000-262-107-000-060 67% 11-190-100-106-000 for 33%	9/23/21-6/30/22	transfer replacement
Christine Holmes	Oak Tree	Custodian 2 nd shift	Entry +2 nd shift premium \$20.72+\$1.00 for 8 hrs./day	11-000-262-100-000-070	Retroactive to 9/7/21-6/30/22	Change in start date
Colin Ryan	Oak Tree	Spec. Ed. Para RC	Step 2 Spec. Ed \$14.75+\$2.00 for 4.75 hrs.	11-213-100-106-000-020	Retroactive to 9/1/21-6/30/22	Correction in step on guide
Eric Schwartz	Oak Tree	Spec. Ed. Para Autistic	Step 4 Spec. Ed. \$15.04+\$2.00 for 4.25 hrs.	11-214-100-106-000-060	Retroactive to 9/1/21-6/30/22	Increase in hours
Anupreetha Tandulwadikar	Applegarth	Para Spec Ed./café	Step 4 Reg. \$15.04 for 2.25 hrs. and Step 4 Spec. Ed. \$15.04+\$2.00 for 1.5 hours 40%	11-000-262-107-000-050 60% 11-213-100-106-000-050 40%	Retroactive to 9/1/21-6/30/22	Transfer replacement
Shakurah Daniels*	Mill Lake	Spec. Ed. Para Autistic	Step 1 Spec. Ed.+toileting \$14.65+\$2.00+\$2.50 for 6.75 hrs.	11-214-100-106-000-040	9/27/21-6/30/22	Transfer replacement
Jenna DeVincenzo	Transportation	Dispatcher	\$43,322+\$2500 Base adjustment	11-000-270-160-000-096	9/23/21-6/30/22	Transfer replacement
Robert Malkiewicz	Applegarth	Lead custodian 2 nd shift	Entry level+2 nd shift+lead premium \$20.72+\$1.00+\$1.30 for 8 hrs.	11-000-262-100-000-050	10/1/21-6/30/22	Resignation replacement

Arianna Burkshot	Falcon Care	Group Leader	\$16.19 hr. for 5.5 hrs.	65-990-320-100-000-0987	Retroactive to 9/9/21-6/30/22	Resignation replacement transfer
Gursharon Kaur	Mill Lake	Spec. Ed. Para Autism	Step 7 Spec. Ed.+toileting \$17.70+\$2.00+\$2.50 for 3.75 hrs.	11-214-100-106-000-040	Retroactive to 9/9/21-6/30/22	Change of assignment
Cherie McCoy	PPS	Central Registration	PD credits \$400	11-000-230-100-000-090	Retroactive to 9/1/21-6/30/22	PD credit stipend total
Nancy Sablosky	Woodland	Para	PD credit \$100	11-213-100-106-000-093	Retroactive to 9/1/21-6/30/22	PD stipend credit
Malika Sateesh	Falcon Care	Asst. Group Leader	\$15/hr. for 3.5 hrs.	65-990-320-100-000-098	Retroactive to 9/13/21-6/30/21	Change in start date
Jennifer Lesser	Mill Lake	Spec. Ed. Para Autistic	Step 2 Spec. Ed+toileting \$14.75+\$2.00+\$2.50 for 3.75 hrs. day	11-214-100-106-000-040	Retroactive to 9/13/21-2/08/22	Leave replacement
Kathleen Maresa	Transportation	Bus Para	Step 1 Spec. Ed \$14.65+\$2.00 for 5.75 hrs.	11-000-270-107-000-096	Retroactive to 9/13/21-6/30/22	Change in start date
Louise Baumann	MTMS	Secretary 12 months	Step 6 103.57%+principal secy. stipend \$56,874+\$1337 pro rated+20 year longevity	11-000-240-105-000-080	retroactive to 9/10/21-10/22/21	leave position extension
Sheila D'Alessandro	Mill Lake	Spec. Ed Para MD	Step 5 spec. ed. with toileting \$15.36+\$2.00+\$2.50 for 6.75 hrs.	11-212-100-106-000-040	9/23/21-6/30/22	transfer to new position
Ilyssa Schwartz	Barclay Brook	Spec. Ed. Para LLD	Step 1+toileting+ed degree \$14.65+\$2.00+\$2.50+\$1.00 for 5 hrs per day (previously 3.75 hrs.)	11-204-100-106-000-010	retroactive to 9/9/21-6/30/22	increase in hours
Matthew Verdun	Woodland	custodian	Boiler license \$750	11-000-262-100-000-030	retroactive 7/12/21-6/30/22	salary adjustment
Leslie Smith*	Applegarth	Para cafeteria	Step 1 Reg. Ed. \$14.65 for 2.5 hrs/day	11-000-262-107-000-050	10/4/21-6/30/22	resignation replacement

AS. It is recommended that the Board approve the following substitutes for the 2021-2022 school year:

Certificated

Siji Anto
 Sonny DeMarco
 Jayaprakashan Dhanalakshmi
 Sally Fargo
 Tiana Fedor
 Kenneth Finkelson
 Amanda Indyk
 Phyllis Rediker
 Vincent Zanfordino
 Alexandra Zavolas
 Onyai Glover
 Christine Saunders
 Rodney Farrar

Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Nurse
 Substitute Coach

Non- Certificated

David Holmann
 Christian Roca
 Sukanya Salazove
 Morgan McDermott
 Shreeya Nalla

Substitute Paraprofessional
 Substitute Paraprofessional
 Substitute Paraprofessional
 Substitute Avid Tutor
 Substitute Avid Tutor

Executive File Attachments
[resumes.pdf \(2,140 KB\)](#)

Subject**D. BOARD ACTION**

Meeting

Sep 22, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Action

Recommended Action It is recommended that the Board approve Board Action Items A through O

D. BOARD ACTION**A. Residency Contract**

In accordance with Policy #5111 regarding residency contracts, it is recommended that the Board approve the enrollment of the children noted on the attached Residency Contract whose family is under contract for future residency in Monroe Township.

B. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.

C. It is recommended that the Board approve the previously submitted list of requests for Field Trips.

D. It is recommended that the Board approve the previously submitted list of Student Teacher for the 2021-2022 school year.

E. It is recommended that the Board approve the previously submitted agreement between POAC Autism Services and the Monroe Township Board of Education for a presentation for parents of students with autism, by Dr. Bobbie Gallagher, BCBA on "Sexuality and Safety for Developmental Disabilities" on January 26, 2022 for a cost of \$650.00.

F. It is recommended that the Board approve the previously submitted Nepris Site License subscription for MTMS grade 6 students and staff and first year Professional Development (2 sessions) for a total cost of \$7,000. The cost will be paid through the Middle Grades Awareness Grant (account no. 20-450-100-500-000-080).

G. It is recommended that the Board approve the previously submitted agreement between the Staff Development Workshop and Monroe Township Board of Education to provide literacy training on the topic of "Words Their Way" presented by Matt Hall on October 15, 2021 for a cost of \$1,700.

H. It is recommended that the Board approve the previously submitted agreement between the Monroe Township School District and Jenkinson's Aquarium to provide a program on Penguin Pointers for the Falcon's Nest Preschool morning and afternoon sessions on November 18, 2021 for a total cost of \$550.00.

I. It is recommended that the Board approve the previously submitted Side Bar Agreement between the Monroe Township Board of Education and the Monroe Township Education Association.

J. It is recommended that the Board approve the following job description:

Director of Falcon Care/Early Childhood Enrichment (ECE)

K. It is recommended that the Board approve the previously submitted curriculum for the 2021-2022 school year:

Precalculus
 Precalculus Honors
 Omnichannel Marketing
 AP Language and Composition (11th Grade)
 AP US History I
 AP US History II
 AP European History
 Sociology

L. It is recommended that the Board approve the Abolishment of the following Policies:

Policy 1648	Restart and Recovery Plan
Policy 1648.02	Remote Learning Options for Families
Policy 1648.03	Restart and Recovery Plan
Policy 5114	Children Displaced by Domestic Violence
Policy 8810	Religious Holidays

M. It is recommended that the Board readopt the following Policy and Regulation:

Policy & Reg. 5200	Attendance
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N. It is recommended that the Board approve the following Policies for a first reading:

Policy 1648.11	The Road Forward COVID - 19 Health and Safety
Policy 1648.13	School Employee Vaccination Requirement
Policy 2422	Comprehensive Health and Physical Education
Policy 2467	Surrogate Parents and Resource Family Parents
Policy 5111	Eligibility of Resident/Nonresident Students
Policy 5116	Education of Homeless Children

O. It is recommended that the Board approve the following Regulation for a second and final reading:

Regulation 7510	Use of School Facilities
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File Attachments

Professional Development.pdf (145 KB)
 student teachers.pdf (25 KB)
 Policy & Reg. Readoption.pdf (282 KB)
 Policies for a first reading.pdf (871 KB)
 Regulation second read.pdf (323 KB)
 Monroe Tp. BOE - Sidebar Agreement w_ MTEA re_ Coaching Stipends(6574848.2).pdf (632 KB)

Executive File Attachments

residency.pdf (293 KB)
 Field Trip 21-22.pdf (59 KB)
 POAC agreement.pdf (397 KB)
 Falcon's Nest PS 2021 - Pengs.pdf (216 KB)
 Director of Falcon Care & ECE (1).pdf (123 KB)
 AP US History II Part1.pdf (80,990 KB)
 AP US History II Part2.pdf (51,039 KB)
 Pre-Calculus.pdf (95,605 KB)
 AP European History.pdf (92,055 KB)
 Omnichannel Marketing.pdf (55,523 KB)
 PreCalculus Honors.pdf (99,923 KB)
 AP Language and Composition.pdf (93,146 KB)

11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION
Meeting	Sep 22, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Access	Public
Type	Action
Recommended Action	It is recommended that the Board of Education approve the following Board Action Items by roll call.

A. PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve **Penn Medicine Princeton Health** to provide onsite instruction for students admitted to their facility at their instructional rate of \$65.00 per hour for the 2021/22 school year.
2. It is recommended that members of the Monroe Township Board of Education approve **Zachary Grun**, 22 Regina Road, Morganville, NJ 07751, as a Fall Marching Band Instructor at a total fee of \$1,000.00.

B. TRANSFER #1

It is recommended that members of the Monroe Township Board of Education approve Transfer #1 for July 2021 for Fiscal Year 2021/22 as previously submitted.

C. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for July 2021, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the July 2021 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

D. BILL LIST

It is recommended that the bills totaling \$15,569,942.42 for July 2021 be ratified by the Board. The bills have been reviewed and certified by the Board Secretary.

E. CHANGE FUND/ PETTY CASH

It is recommended that members of the Monroe Township Board of Education approve the following Petty Cash Fund for the 2021/2022 school year:

Athletics: \$1,000.00

F. DISPOSAL OF SURPLUS PROPERTY

WHEREAS, the Monroe Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board of Education is desirous of selling said surplus property in an "as is" condition without express or implied warranties.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby approves the sale of property no longer usable for school purposes as follows:

- a. The sale of the surplus property shall be conducted through GovDeals. The terms and conditions of the agreement entered into with GovDeals are available online at govdeals.com and are also available in the office of the Monroe Township Board of Education Business Administrator/Board Secretary.
- b. The sale will be conducted online, and the address of the auction site is govdeals.com.

c. The sale is being conducted pursuant to Local Finance Notice 2008-09.

d. The surplus property to be sold includes the items listed below:

BUS#	VIN#	MODEL	YEAR	DESCRIPTION
61	4DRBUAAP75B986682	INTERNATIONAL	2005	STARTS/RUN W/BOOST-PARTS ONLY
62	4DRBUAAP95B986683	INTERNATIONAL	2005	STARTS/RUN W/BOOST-PARTS ONLY
63	4DRBUAAP05B986684	INTERNATIONAL	2005	STARTS/RUN W/BOOST-PARTS ONLY
64	4DRBUAAP25B986685	INTERNATIONAL	2005	STARTS/RUN W/BOOST-PARTS ONLY
81	4DRBUAAM48A493641	INTERNATIONAL	2008	STARTS/RUN W/BOOST-PARTS ONLY
82	4DRBUAAM68A493642	INTERNATIONAL	2008	STARTS/RUN W/BOOST-PARTS ONLY
83	4DRBUAAM88A493643	INTERNATIONAL	2008	STARTS/RUN W/BOOST-PARTS ONLY
84	4DRBUAAM58A545245	INTERNATIONAL	2008	STARTS/RUN W/BOOST-PARTS ONLY

e. The surplus properties as identified shall be sold in an "as is" condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.

f. The Monroe Township Board of Education reserves the right to accept or reject any bid submitted.

G. It is recommended that members of the Monroe Township Board of Education approve the previously submitted Master Service Agreement and proposal for **Ocellus Tech**, to provide a Security Risk Assessment of the district's IT infrastructure with the aim of identifying security vulnerabilities and providing suggested remediation advice for any identified security risks.

H. DONATION / MONROE TOWNSHIP MIDDLE SCHOOL

It is recommended that the members of the Monroe Township Board of Education acknowledge and accept a donation of a Tama Imperialstar Drum set from Vidya Tangella to be used at Monroe Township Middle School. The drum set has an approximate value of \$500.00.

I. It is recommended that the members of the Monroe Township Board of Education acknowledge receipt of and accept the following 2021/2022 Nonpublic Aid Entitlements in the following categories:

Entitlement Aid	Amount
Nonpublic Security Aid	\$2,625
Textbook Aid	\$900
Nursing Service Aid	\$1,680
Technology Aid	\$630

Be it further recommended that the School Business Administrator/Board Secretary is hereby authorized to develop a plan with the Kiddie Coral Learning Center to procure goods and services to satisfy these entitlements in compliance with all Procurement and New Jersey Contract Laws.

J. GRANT ACCEPTANCE / PLAY UNIFIED

It is recommended that the Monroe Township Board of Education accept the **Play Unified Grants** for the Monroe Township School District in the following amounts for the 2021-22 school year from Special Olympics of New Jersey:

School	Grant Amount
Monroe Township High School	\$25,000
Monroe Township Middle School	\$10,000
Barclay Brook Elementary School	\$5,000
Applegarth Elementary School	\$4,000
Woodland Elementary School	\$3,000
Brookside Elementary School	\$5,000

Oak Tree Elementary School	\$4,000
Mill Lake Elementary School	\$5,000

The Superintendent and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA
Prepared by

September 22, 2021
Meeting Date

File Attachments

Penn Medicine Princeton Health.pdf (150 KB)
Ocellus Tech Proposal and MSA.pdf (2,125 KB)
Financials 09.22.21.pdf (1,995 KB)
Nonpublic School Aid.pdf (121 KB)
Play Unified Grants.pdf (7,536 KB)

12. BOARD PRESIDENT'S REPORT

13. OTHER BOARD OF EDUCATION BUSINESS

14. PUBLIC FORUM

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Sep 22, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 14. PUBLIC FORUM

Access Public

Type Information

See Note 3.

15. CLOSED SESSION RESOLUTION

Subject **A. CLOSED SESSION RESOLUTION**

Meeting Sep 22, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 15. CLOSED SESSION RESOLUTION

Access Public

Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Interview for Interim Superintendent Position

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

16. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Sep 22, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	16. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Access	Public
Type	Information

See Note 3.

17. NEXT SCHEDULED BOARD OF EDUCATION MEETING OCTOBER 20, 2021

Subject	A. NEXT SCHEDULED BOARD OF EDUCATION MEETING OCTOBER 20, 2021
Meeting	Sep 22, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	17. NEXT SCHEDULED BOARD OF EDUCATION MEETING OCTOBER 20, 2021
Access	Public
Type	

The next scheduled Board of Education Meeting is scheduled for October 20, 2021 7:00 p.m.

18. ADJOURNMENT

Subject	A. NOTES
Meeting	Sep 22, 2021 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. ADJOURNMENT
Access	Public
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

(1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.

- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- (5) Any matter directly involving sending district students or programs and services used by them.
- (6) The annual receiving district budget.
- (7) Any collectively-negotiated agreement involving employees who provide services used by sending district students.
- (8) Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
- (9) Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.